

LINN COUNTY JUVENILE DEPARTMENT

104 4th S.W., Old Armory Building, Room 200

P.O. Box 100, Albany, OR 97321

Phone: (541) 967-3853 Fax: (541) 967-4268



JOB ANNOUNCEMENT

CLASSIFICATION TITLE: Registered Nurse (Classification #627) *UNION REPRESENTED - SEIU*

Performs essential nursing work at the closed-custody Linn-Benton Juvenile Detention Center in a full time salaried position.

ESSENTIAL FUNCTIONS OF THE JOB:

- Perform professional nursing work in compliance with standards set by the Oregon Board of Nursing and participate in the planning and implementation of health care provided within the Linn-Benton Juvenile Detention Center and as a designated health clinician working under the authority of the Medical Director.
- Intake screening of detained youth for evidence of sex trafficking.
- Review medical, hospital, mental health and alcohol and drug screenings. Evaluate and triage those juveniles who have specific medical problems. Refer or alert a designated health clinician or the Medical Director of health concerns or health details related to specific youth. Observe, evaluate, and assess juveniles' physical condition, gather information on medical history and current symptoms. Triage the juvenile for treatment. Setup and maintain medical history files and medication and discharge notes for each juvenile detained.
- Liaison and coordinate health care with appropriate community partnerships with treatment providers, Psychiatric Fellows, health care providers, parents/guardians, probation/parole officers, Oregon Youth Authority, emergency room staff, mental health staff, counselors, pharmacies, and laboratory.
- Provide appropriate nursing care, based on standards, and chart based on SOAP format (including sick calls, immunizations, specimen collection, lab tests, screenings, diagnosis, treatment and health assessments, etc).
- Manage prescriptions and coordinate appropriate administration of medication with trained staff.
- Maintain Linn-Benton Juvenile Detention Center in good standing with the pharmacy board and OSHA. Prepare and participate in annual reviews.
- Must have CPR/First Aid/AED Certified and have the ability to actively teach & train staff in these areas.
- Maintain an effective infection control program through written exposure plans, standard precautions, universal precautions and ectoparasite controls. Train and educate staff on such procedures.
- Implement policy and procedure for the medical clinic tasks. Awareness of National Commission on Correctional Health Care (NCCHC) standards.
- Maintain predictable work attendance and effective and harmonious work relationships with others.
- On-call duties required; must have the ability to return phone calls from the detention facility within 15 minutes and physically go into the facility within (1) one hour. On-call duties may require you to respond occasionally to the Detention facility during evenings, nights, weekends, and holidays. On-call duty weeks are compensated with an additional 8-12 hours of on-call/stand-by pay per on-call duty week throughout the year (*see compensation section for details*).
- General work schedule is Monday-Friday, 8:00am – 5:00pm.

MINIMUM QUALIFICATIONS:

Must be a Registered Nurse with at least two years' experience, possess and maintain a current license to practice as a Registered Nurse in the State of Oregon in good standing. Knowledge of substance abuse detoxification, orthopedics and trauma preferred. Knowledge of nursing policies, methods, procedures associated with preventive measures in maintenance of health care in a juvenile detention center or closed-custody setting. Ability to work within a correctional, closed-custody setting.

NECESSARY SPECIAL REQUIREMENTS:

Must possess or obtain within 30 days of hire, a valid Class C Oregon Driver's License and an acceptable driving record. Unacceptable driving record will disqualify potential candidates. Must be 21 years of age or older upon date of hire. Successful candidates will be required to pass a pre-employment drug screen. *Employees are required to follow both State and Federal laws regarding the use of illegal substances.*

COMPENSATION: \$5,562 (step 1) - \$7,099 (step 6) salary depending on experience/qualifications

Salary *plus* generous benefits package including;

- Medical, Dental, Vision coverage
- Oregon Public Service Retirement System plan, optional employee-paid deferred compensation plans,
- Optional, additional employee-funded insurance options including short and long term disability, critical illness, AD&D and additional life insurance options.
- Vacation accrual based on longevity, and Sick leave accrual,
- (9) paid holidays plus (2) half-day paid holidays, plus (2) additional paid floating holidays,
- Flexible spending plan (125),
- Employee assistance program,
- **ON-CALL DUTY WEEK PAY:** *Also*, as compensation for on-call duties, this position receives *additional* on-call/stand-by pay for *each week* of on-call duties, resulting in 8 – 12 hours of on-call/stand-by pay *per week* throughout the year. Depending on monthly salary, this on-call pay results in *additional* pay of \$1,026 to \$1,637+ *per month*.
- **BILINGUAL PAY:** *Also*, if the person hired into this position is Spanish-bilingual, and passes Spanish bilingual testing, we offer an additional 5% bilingual pay.

CLOSING DATE: 5:00pm on Friday, September 9th, 2022

HOW TO APPLY: If you would like to be considered for this position, you must submit;

- 1) a completed Linn County Employment Application, *and*
- 2) a Resume, *and*
- 3) a completed PREA Questionnaire to;

Linn-Benton Juvenile Detention Center
Attn: Kevin Husk
4400 Lochner Rd. SE
Albany, OR 97322
Phone: 541-791-1059, Fax: 541-967-4268.

Employment applications and the Criminal Records Check Authorization form may be obtained from the Juvenile Department web page at <http://www.co.linn.or.us/juvenile/employment.html> or may be obtained by visiting the Linn County Juvenile Department, 104 4th St. SW, Room # 200, Albany, OR 97321.

Linn County Juvenile Department is responsible for complying with the federal Prison Rape Elimination Act (PREA 42 U.S.C. 1997). PREA Prohibits the Linn County Juvenile Department from hiring, promoting, or contracting with anyone who has engaged in, been convicted of, or been civilly or administratively adjudicated for engaging in sexual abuse in confinement settings. This standard requires the Linn County Juvenile Department to conduct Criminal background checks, conduct a check of the state's child abuse registry, and make its best effort to contact prior institutional employers to obtain this information.