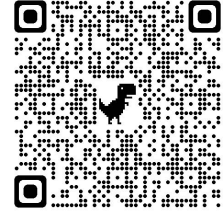




Supervising Nurse



LINN COUNTY DEPARTMENT OF HEALTH SERVICES

Class Code: 740

AVAILABLE POSITION

**Supervising Nurse Medical Treatment Team
Mental Health Department (Classification 740)
Management Full Time Position (37.5 hours/week)**

ESSENTIAL FUNCTIONS:

- **Strategic Planning and Evaluation:**
 - Evaluate and strategize elements of healthcare programs.
 - Demonstrate the ability to identify problems and plan effective solutions.
- **Leadership and Initiative:**
 - Exhibit strong initiative and judgment in addressing the needs of community nursing services.
 - Showcase developed leadership abilities to enhance productivity.
- **Regulatory Compliance:**
 - Learn and adhere to relevant regulations, including Oregon Revised Statutes, Oregon Administrative Rules, and department policies.
- **Supervision and Evaluation:**
 - Provide both general and clinical supervision to professional and para-professional staff.
 - Objectively evaluate staff performance.
- **Medication Management:**
 - Administer and monitor medications under physician orders.
 - Assess client reactions, chart responses, and recommend medication adjustments.
- **Skilled Nursing Assessment:**
 - Conduct skilled nursing assessments and supervision for clients undergoing therapeutic drug treatment.
- **Policy Development:**
 - Contribute to the development and revision of program policies and procedures.
- **Operational Oversight:**
 - Oversee the day-to-day operation of clinical and field services.
- **Staff Coordination:**
 - Coordinate and approve staff schedules, including leave requests.
 - Ensure appropriate coverage for daily service delivery, meetings, and trainings.
- **Supervision and Performance Management:**
 - Routinely conduct scheduled supervision sessions and performance evaluations.
- **Emergency Response:**
 - Respond to mental health emergencies on rotation with clinic staff.

MINIMUM QUALIFICATIONS:

Five years of current health nursing experience and graduation from an approved school of nursing with a bachelor's degree in nursing, master's degree in nursing preferred; two years of current health supervisory experience; or, any satisfactory equivalent combination of experience, education and training which demonstrates the ability to perform the work described. Oregon Registered License at time of appointment.

SALARY, BENEFITS, COMPENSATION:

Linn County employees say their benefits play a large role in what makes the County such a great place to work. **We offer competitive benefit plans.**

- Medical, Dental, and Vision Benefits
 - Family plans are less than \$15 per month
- Vacation and Floating Days
- Paid Holiday Time
 - 10.5 paid holidays
- Sick & Bereavement Time
- Employee Assistance Program (EAP)
- County Paid Life and Long-Term Disability Benefits
- Longevity Incentive
- Public Service Loan Forgiveness
- Public Employee Retirement System (PERS)
 - Fully Paid by County

Our work week is 37.5 hours, this reduced schedule allows for a healthier work life balance.

For a full list of our benefits, please visit our Benefits webpage: [Benefit Summary](#)

SALARY RANGE

\$6,069-\$7,663

CLOSING DATE:

Until Filled

HOW TO APPLY:

www.linncountyhealth.org

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

A copy of the Job Classification for this position as well as the Employment application may be obtained from the Linn County Board of Commissioner's Office, Room 201, Linn County Courthouse, PO Box 100, Albany, OR 97321; at the Oregon Employment Division Office in Albany, or online at <http://www.co.linn.or.us>.