

LINN COUNTY CLASSIFICATION

TITLE: PSYCHOLOGIST 2
NUMBER: 786a
PAY RANGE: 20
CATEGORY: MANAGEMENT/EXEMPT

APPROVAL ORDER
NUMBER: 2001-019
DATE: May 22, 2001

GENERAL STATEMENT OF DUTIES/JOB OBJECTIVES: Provide professional level client evaluation and treatment; serve as clinic psychological testing consultant by administering and interpreting test results and advising on treatment planning; provide staff development and training related to treatment modalities.

SUPERVISION RECEIVED: Works under the direction of a Mental Health Program Manager who outlines policies and program objectives. Independence of action is expected. Work is reviewed for effectiveness and adherence to established program and mental health treatment standards.

SUPERVISION EXERCISED: General or clinical supervision of other employees may be a regular responsibility of positions in this classification. The Program Manager may designate formal program supervision responsibilities to a position in this classification.

ESSENTIAL FUNCTIONS: A person employed in this classification must possess the capability to perform the following duties to be considered for this position. The duties are essential functions requiring the critical skills and expertise needed to meet job objectives. Additional specific details of these essential functions may be provided by the specific office or department job announcement, if applicable.

1. Administer and interpret psychological tests and make treatment or commitment recommendations on the basis of information obtained.
2. Conduct group, individual and family psychotherapy sessions where a sophisticated level of expertise is required.
3. Consult with staff members and outside agencies regarding case problems and treatment options.
4. Conduct staff training and development sessions relevant to mental health clinic operations.
5. Provide educational and informational services to the general public on relevant mental health issues.
6. Participate in program innovation, development and evaluation.
7. Provide direct supervision to assigned clinical staff and psychology practicum and student interns. Assist the Program Manager in the selection, assignment and evaluation of staff. Perform Merit System Evaluations.
8. Develop and maintain effective, harmonious and reasonable work relationships with others.

9. Maintain regular and predictable work attendance.

OTHER FUNCTIONS:

10. Other duties as assigned.

RECRUITING REQUIREMENTS: (Additional specific details may be provided by the specific office or department job announcement, if applicable).

KNOWLEDGE, SKILL AND ABILITY: Considerable knowledge of the principles, practices and techniques of clinical psychology and counseling psychology and community mental health services. Considerable knowledge of psychological assessment procedures and test forms and devices. Considerable knowledge of the functions and procedures applicable to mental health programs. Considerable knowledge of the principles of consultation.

Ability to provide assistance and advice on difficult or unusual problems. Ability to instruct others in complex psychological techniques. Ability to perform general mental health needs assessments. Ability to conduct thorough interviews, assessments and evaluations and to effectively interpret the information in the formation of a diagnosis and treatment plan. Ability to write clear and concise reports and client evaluations. Ability to comprehend and interpret laws, rules and regulations. Employees in this classification are provided less clinical supervision, are expected to perform with a greater degree of independence, and they are able to perform psychological assessments. In addition, employees in this classification are expected to demonstrate increased initiative, greater productivity and more developed leadership abilities. Ability to develop and maintain effective working relationships with peers, supervisors and professionals in related disciplines.

Ability to use word processing as required by the position.

EXPERIENCE, EDUCATION AND TRAINING: Graduation from a college or university with a Doctoral Degree in psychology or a Doctoral Degree considered equivalent.

Employees in the Psychologist 1 classification with a Doctoral Degree in Psychology or a Doctoral Degree considered equivalent, upon a request for reclassification to the Psychologist 2 classification, will be reclassified to that level when they meet the required number of years of professional experience, their most recent Merit System Performance Evaluation falls within the very good or outstanding range and they are licensed in a manner consistent with the Necessary Special Qualifications section of this description.

NECESSARY SPECIAL QUALIFICATIONS: Possession of a valid motor vehicle operator's license and an acceptable driving record at the time of appointment may be a condition of employment. For this position, Oregon State licensing as a Psychologist is required. Certain assignments may require certification by the State Mental Health and Developmental Disabilities Services Division or the State Office of Alcohol and Drug Abuse Programs.

PHYSICAL DEMANDS AND WORK ENVIRONMENT: Work is generally performed indoors in

multiple offices or clinic settings. Work may also involve travel to various community agencies, client homes and schools throughout the County. Work involves a significant amount of locomotion including operation of a motor vehicle and movement from the vehicle to the office, clinic, community agency or school. Requirements include the ability to see, talk and hear, sit stand and walk, bend and stoop, use hands to handle or operate objects, tools or controls, including use of a computer keyboard; reach with hands and arms and lift or move thirty (30) pounds.