

# **LINN COUNTY CLASSIFICATION**

**TITLE: PSYCHIATRIC NURSE 1**  
**NUMBER: 777**  
**PAY RANGE: 18**  
**CATEGORY: SEIU**

**APPROVAL ORDER NUMBER: 2021-390**  
**DATE: NOVEMBER 23, 2021**

GENERAL STATEMENT OF DUTIES/JOB OBJECTIVES: Provide skilled nursing assessment and supervision of clients using medication; provide case management for clients; keep records of drugs administered and clinical records.

SUPERVISION RECEIVED: Works under the general supervision of a Program Manager or an employee of higher classification who assigns work, establishes goals and reviews the results obtained for overall effectiveness through the analysis of reports and conferences; works under the medical supervision of a licensed medical physician who reviews work performed for medical competence.

SUPERVISION EXERCISED: General or clinical supervision of other employees is seldom a required responsibility of positions in this classification.

ESSENTIAL FUNCTIONS: A person employed in this classification must possess the capability to perform the following duties to be considered for and remain in this position. The duties are essential functions requiring the critical skills and expertise needed to meet job objectives. Additional specific details of these essential functions may be provided by the specific office or department job announcement, if applicable.

1. Under physician's orders, administer and monitor medication; assess client reaction to medications; chart reaction to medication and recommend medication changes; perform routine medication lab work.
2. Provide skilled nursing assessment and supervision of clients using therapeutic drugs as part of their treatment program.
3. Provide co-therapy for clients in group therapy sessions.
4. Provide case management functions for mental health clients and provide counseling as needed.
5. Provide general health education to clients, staff and the community.
6. Participate as a member of an inter-disciplinary treatment team in the evaluation of client's mental health needs, the development of client treatment plans and the delivery of mental health services.
7. Respond to mental health emergencies on rotation with clinic staff.
8. Participate in coordination of medication clinics including scheduling of clients and providing clinic organization and management under supervision of Psychiatric Nurse II.

9. Develop and maintain effective, harmonious and reasonable work relationships with others.
10. Maintain regular and predictable work attendance.

**OTHER FUNCTIONS:** This classification description covers the most significant essential functions performed by an employee in this position but it does not include other occasional work which may be similar to, related to or a logical assignment for the position. Any one position in this classification may be assigned some or all of the duties listed under essential functions or that arise as other functions. The balance of the various duties, responsibilities and/or assignments of this position may change from time to time based upon management's decisions on how to best allocate resources. Any shift, emphasis or rebalancing does not constitute a change in the essential functions of the job classification.

**RECRUITING REQUIREMENTS:** (Additional specific details may be provided by the specific office or department job announcement, if applicable).

**KNOWLEDGE, SKILL AND ABILITY:** Considerable knowledge of nursing functions related to assessing client needs; working knowledge of psychiatric nursing functions; working knowledge of general mental health concepts, social structure, agency functioning and individual differences in people; ability to deal with a variety of mental health clients; ability to establish a good working relationship with other employees, agencies and the public; ability to act with a professional code of ethics and confidentiality.

Ability to use word processing as required by the position.

**EXPERIENCE, EDUCATION AND TRAINING:** Graduation from a four-year accredited college or university with a degree in nursing and some coursework in psychiatric nursing, and one year mental health nursing experience; or any satisfactory equivalent combination of experience, education and training which demonstrates the ability to perform the work described.

**NECESSARY SPECIAL QUALIFICATIONS:** Possession of a current Oregon license to practice as a registered nurse. Possession of a valid motor vehicle operator's license and an acceptable driving record at the time of appointment may be a condition of employment.

**PHYSICAL DEMANDS AND WORK ENVIRONMENT:** Work is generally performed indoors in multiple offices or clinic settings. Work involves travel to various community agencies and schools throughout the County. Work involves a significant amount of locomotion, including operation of a motor vehicle and movement from the vehicle to the office, clinic, community agency or school. Requirements include the ability to see, talk and hear; sit, stand and walk; bend and stoop; use hands to handle or operate objects, tools or controls, including use of a computer keyboard; reach with hands and arms and lift or move thirty (30) pounds. Have sufficient visual acuity to read scales, measuring boards, obtain capillary blood samples, read HemoCue machine. Work may involve potential exposure to blood products, cleaning materials and loud noises.