

LINN COUNTY CLASSIFICATION

TITLE: ROAD MAINTENANCE WORKER 4

NUMBER: 258

APPROVAL ORDER NUMBER: 2021-199

PAY RANGE: 06

DATE: JUNE 29, 2021

CATEGORY: TEAMSTER

GENERAL STATEMENT OF DUTIES/JOB OBJECTIVES: The Road Maintenance Worker IV operates the heaviest, most complex road construction and maintenance equipment.

SUPERVISION RECEIVED: Works under the direction of a Division Supervisor or Leadworker who assigns duties, observes performance and inspects work upon completion for conformance to construction and maintenance standards.

SUPERVISION EXERCISED: May occasionally exercise working supervision over a few maintenance personnel.

ESSENTIAL FUNCTIONS: A person employed in this classification must possess the capability to perform the following duties to be considered for this position. The duties are essential functions requiring the critical skills and expertise needed to meet job objectives. Additional specific details of these essential functions may be provided by the specific office or department job announcement, if applicable.

1. Performs the functions of a Road Maintenance Worker 1, Road Maintenance Worker 2, and Road Maintenance Worker 3; and,
2. Is trained and certified by Linn County to safely operate all of the following equipment:
 - A. Chip Spreader
 - B. Excavator – 35,000 lbs. GVW or more
 - C. Heavy Dozer – heavy tractor dozer over eighty horsepower (D5 or larger)
 - D. Trailers – bottom/belly dump; or end dump with 10 yard or greater capacity; or low deck (lowboy) equipment trailer
 - E. Loader – articulated front-end, larger than 3 cubic yard capacity
3. Occasionally works outside of normally scheduled hours.

OTHER FUNCTIONS:

1. Respond to emergencies during and after normally scheduled hours.
2. Other duties as assigned

RECRUITING REQUIREMENTS: (Additional specific details may be provided by the specific office or department job announcement, if applicable).

KNOWLEDGE, SKILL AND ABILITY: Thorough knowledge of the use, operation, maintenance and minor repair of heavy road construction and maintenance equipment; thorough knowledge of state laws pertaining to operation of motor vehicles and equipment on roads and highways; skill in performing heavy manual work under

hazardous conditions; ability to do accurate, skilled work from oral or written instructions with a minimum of supervision; good physical condition, initiative, resourcefulness, dexterity, agility, and mechanical aptitude.

EXPERIENCE, EDUCATION AND TRAINING: Graduation from a senior high school or GED; minimum of five years of experience in road construction, maintenance, and repair, including experience operating highway motorized equipment or any satisfactory equivalent combination of experience, education and training which demonstrates the ability to perform the work described.

NECESSARY SPECIAL QUALIFICATIONS: Possession of a Commercial Driver License, Class "A", with endorsements for manual transmission, fifth wheel trailer, air brakes, and tanker; and an acceptable driving record.

PHYSICAL DEMANDS AND WORK ENVIRONMENT: Work is generally performed outdoors in all types of weather and in all areas of the county. Work requirements include being able to see, talk, hear, sit, stand, walk, bend, stoop, kneel, jump and run. The ability to use hands to finger, handle or operate objects, tools or controls, to reach with hands and arms and to lift or move ninety (90) pounds is also required.