

LINN COUNTY CLASSIFICATION

TITLE: VEGETATION MANAGEMENT TECHNICIAN 2

NUMBER: 254

APPROVAL ORDER NUMBER: 2021-199

PAY RANGE: 06

DATE: JUNE 29, 2021

CATEGORY: TEAMSTER

GENERAL STATEMENT OF DUTIES/JOB OBJECTIVES: The Vegetation Management Technician 2 (VMT2) operates a broad range of herbicide application and other equipment using a variety of chemicals and techniques to control vegetation in the road right-of-way both chemically and mechanically. Must be able to perform duties of the Vegetation Management Technician classification.

SUPERVISION RECEIVED: Works under the direction of the Vegetation Management Supervisor.

SUPERVISION EXERCISED: May exercise working supervision over assigned assistants.

ESSENTIAL FUNCTIONS: A person employed in this classification must possess the capability to perform the following duties to be considered for and remain in this position. The duties are essential functions requiring the critical skills and expertise needed to meet job objectives. Additional specific details of these essential functions may be provided by the specific office or department job announcement, if applicable.

1. Controls vegetation in the road right-of-way using chemical, mechanical and manual means.
2. Operates and maintains herbicide application vehicle including computer controlled injection spray units.
3. Makes recommendations for ordering herbicide chemicals and other materials. Receives, handles, loads and mixes chemicals as needed.
4. Uses personal computers and associated office equipment to transfer information, print reports and communicate with others.
5. Prepares reports and compiles and maintains accurate records of herbicide application to meet federal and state regulations.
6. Coordinates activities with Division Supervisors to plan and schedule herbicide application in county right-of-way.
7. Monitors treated areas for quality control and performance.
8. Assists with coordination and administration of the "No Spray" program including interaction with the public to resolve right-of-way vegetation issues.
9. Develop and maintain effective, harmonious and reasonable work relationships with others.
10. Maintain regular and predictable work attendance.

OTHER FUNCTIONS: This classification covers the most significant essential functions performed by an employee in this position but it does not include other occasional work which may be similar to, related to or a logical assignment of this position. Any one position in this classification may be assigned some or all of the duties listed under essential functions or that arise as other functions. The balance of the various duties, responsibilities and/or assignments of this position may change from time to time based upon management's decisions on how to best allocate resources. Any shift, emphasis or rebalancing does not constitute a change in the essential functions of the job classification.

RECRUITING REQUIREMENTS: (Additional specific details may be provided by the specific office or department job announcement, if applicable).

KNOWLEDGE, SKILL AND ABILITY: Thorough knowledge of the use, operation, maintenance and minor repair of herbicide application equipment including spray trucks, injection systems and computer control units; thorough knowledge of herbicide types and their application; thorough knowledge of state laws pertaining to operation of motor vehicles and equipment on roads and highways; skill in performing manual work under hazardous conditions; ability to do accurate, skilled work from oral or written instructions with a minimum of supervision; good physical condition, initiative, resourcefulness, dexterity, agility, and mechanical aptitude. Ability to effectively use a personal computer to prepare correspondence, perform basic research, create spreadsheets and communicate through email.

EXPERIENCE, EDUCATION AND TRAINING: 18 years of age or older, and graduation from a senior high school or possession of a GED; minimum of four years of experience in vegetation management and maintenance and repair of herbicide application equipment. Minimum of two years' experience as a licensed herbicide applicator, including experience operating motorized equipment or any satisfactory equivalent combination of experience, education and training which demonstrates the ability to perform the work described.

NECESSARY SPECIAL QUALIFICATIONS: Possession of a Commercial Drivers' License Class "A", with endorsements for manual transmission, fifth wheel trailer, air brakes, and tanker, and an acceptable driving record. Possession of a Public Herbicide Applicator License with a category of Right-of-way issued through the Oregon Department of Agriculture.

PHYSICAL DEMANDS AND WORK ENVIRONMENT: Work is generally performed outdoors in all types of weather and in all areas of the county. Work requirements include being able to see, talk, hear, sit, stand, walk, bend, stoop, kneel, jump and run. The ability to use hands to finger, handle or operate objects, tools or controls, to reach with hands and arms and to lift or move ninety (90) pounds is also required.