

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27

FILED
JUN 15 2022
STEVE DRUCKENMILLER, CLERK
By *[Signature]* Clerk



I, Steve Druckenmiller, County Clerk for Linn County, Oregon, certify that the instrument identified herein was recorded in the Clerk records.

Steve Druckenmiller - County Clerk



BEFORE THE BOARD OF COUNTY COMMISSIONERS
FOR LINN COUNTY

IN THE MATTER OF A LETTER OF UNDERSTANDING FOR THE COLLECTIVE BARGAINING AGREEMENT BETWEEN TEAMSTERS LOCAL UNION NO. 670 and LINN COUNTY

RESOLUTION & ORDER NO. 2022-229
(Letter of Understanding)

COMES NOW, Darrin L. Lane, Linn County Administrative Officer, in a regularly scheduled and duly advertised meeting on June 14, 2022, and respectfully requests that the Board of County Commissioners for Linn County approve a Letter of Understanding for the Collective Bargaining Agreement in the form found in Exhibit 1, attached hereto, and

WHEREAS, The Board having reviewed the Letter of Understanding, and being fully advised by staff, now, therefore, be it

RESOLVED, That the Letter of Understanding for the Teamsters Local 670 Collective Bargaining Agreement as set forth in Exhibit 1 attached hereto, be entered into; and

ORDERED, That duplicate originals conforming to Exhibit 1, be executed this day, that the originals bear this order number, and that fully-executed originals be distributed as follows:

///

///

///





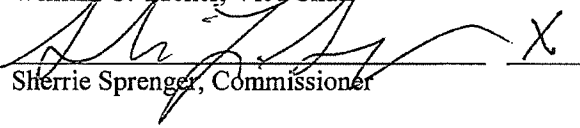
Office of the County Attorney
for Linn County
PO Box 100
Albany, OR 97321

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27

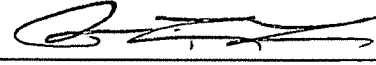
- (1) two originals to Darrin L. Lane for distribution; and
- (2) one signed original to be returned to the Linn County Board of Commissioners for filing.

Dated this 14th, day of June, 2022.

BOARD OF COUNTY COMMISSIONERS
FOR LINN COUNTY

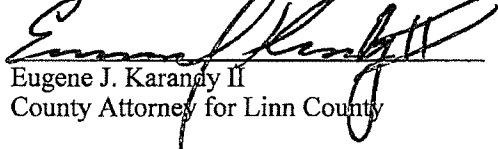
	AYE	NO
 _____ Roger Nyquist, Chairman	X	
 _____ William C. Tucker, Vice Chair	X	
 _____ Sherrie Sprenger, Commissioner	X	

APPROVED AS TO CONTENT:



Darrin L. Lane
Linn County Administrative Officer

APPROVED AS TO FORM:



Eugene J. Karandy II
County Attorney for Linn County



Office of the County Attorney
for Linn County
PO Box 100
Albany, OR 97321

H:\COMMON\STEELE\Data DS\Government\Unions\Teamsters\2017-24\Letter of Understanding Teamsters 2022 cvr.wpd

FILED

JUN 15 2022

STEVE DRUCKENMILLER, CLERK
By Steve Druckenmiller Clerk

LETTER OF UNDERSTANDING

Between

LINN COUNTY ROAD DEPT.

And

TEAMSTER LOCAL UNION NO. 670

Re: Modifications to Article 11 Section 6 (b) and Schedule "A"

It is hereby agreed and understood by the parties that, based upon the current economic situation, abnormally high level of inflation in the region and on a non-precedent setting basis, Article 11, Section 6, (b) and Schedule "A" of the current Collective Bargaining Agreement shall be modified as follows:

ARTICLE 11 – WAGES – WAGE PRACTICES

Section 6. – Schedule "A" – Wages:

All employees covered by this Agreement shall receive wages in accordance with Schedule "A", which is made a part and body of this entire Labor Agreement.

- (a) Effective June 1, 2021, increase the range and step rates of each classification listed in Schedule "A" by an amount equal to two and one-quarter percent (2.25%), rounded to the whole dollar.
- (b) Effective June 1, 2022, increase both the range and step rates of each classification listed in Schedule "A" by an amount equal to five percent (5.0%) rounded to the whole dollar.
- (c) Effective June 1, 2023, increase both the range and step rates of each classification listed in Schedule "A" by an amount equal to two and one-quarter percent (2.25%) rounded to the whole dollar.
- (d) Effective June 1, 2024, increase both the range and step rates of each classification listed in Schedule "A" by an amount equal to two and one-quarter percent (2.25%) rounded to the whole dollar.

LINN COUNTY, OREGON **CJ2022-00283**
Commissioners' Journal 06/15/2022 3:00:00 PM



I, Steve Druckenmiller, County Clerk for Linn County, Oregon, certify that the instrument identified herein was recorded in the Clerk records.

Steve Druckenmiller - County Clerk



SCHEDULE "A" – WAGES

Teamsters Local 670 Monthly Wage Rates – Effective June 1, 2022					
Classification	Range	Step 1	Step 2	Step 3	Step 4
Maintenance Worker 1	1	\$4,029	\$4,305	\$4,422	
Maintenance Worker 2	2	\$4,340	\$4,633	\$4,750	
Bridge Worker 2	2	\$4,340	\$4,633	\$4,750	
Traffic Control Worker 2	2	\$4,340	\$4,633	\$4,750	
Stores Clerk	3	\$4,448	\$4,750	\$4,867	
Automotive Service Worker	3	\$4,448	\$4,750	\$4,867	
Bridge Worker 3	4	\$4,565	\$4,867	\$5,018	
Maintenance Worker 3	4	\$4,565	\$4,867	\$5,018	
Traffic Control Worker 3	4	\$4,565	\$4,867	\$5,018	
Veg Management Tech 1	4	\$4,565	\$4,867	\$5,018	
Bridge Worker 4	6	\$4,826	\$5,155	\$5,290	
Maintenance Worker 4	6	\$4,826	\$5,155	\$5,290	
Mechanic*	6	\$4,826	\$5,155	\$5,290	\$5,409
Veg Management Tech 2	6	\$4,826	\$5,155	\$5,290	
Leadworker**	+ five percent (5%)				
* - Range 6, Step 4 reserved for Mechanics with one (1) ASE master certification.					
** - Appointment as a Leadworker adds the Leadworker supplemental classification to a position and increases the employee's current wage rate by five (5%) percent.					

Teamsters Local 670 Monthly Wage Rates – Effective June 1, 2023					
Classification	Range	Step 1	Step 2	Step 3	Step 4
Maintenance Worker 1	1	\$4,120	\$4,402	\$4,522	
Maintenance Worker 2	2	\$4,438	\$4,738	\$4,857	
Bridge Worker 2	2	\$4,438	\$4,738	\$4,857	
Traffic Control Worker 2	2	\$4,438	\$4,738	\$4,857	
Stores Clerk	3	\$4,549	\$4,857	\$4,977	
Automotive Service Worker	3	\$4,549	\$4,857	\$4,977	
Bridge Worker 3	4	\$4,668	\$4,977	\$5,131	
Maintenance Worker 3	4	\$4,668	\$4,977	\$5,131	
Traffic Control Worker 3	4	\$4,668	\$4,977	\$5,131	
Veg Management Tech 1	4	\$4,668	\$4,977	\$5,131	
Bridge Worker 4	6	\$4,935	\$5,271	\$5,410	
Maintenance Worker 4	6	\$4,935	\$5,271	\$5,410	
Mechanic*	6	\$4,935	\$5,271	\$5,410	\$5,531
Veg Management Tech 2	6	\$4,935	\$5,271	\$5,410	
Leadworker**	+ five percent (5%)				
* - Range 6, Step 4 reserved for Mechanics with one (1) ASE master certification.					
** - Appointment as a Leadworker adds the Leadworker supplemental classification to a position and increases the employee's current wage rate by five (5%) percent.					

Teamsters Local 670 Monthly Wage Rates – Effective June 1, 2024					
Classification	Range	Step 1	Step 2	Step 3	Step 4
Maintenance Worker 1	1	\$4,213	\$4,502	\$4,624	
Maintenance Worker 2	2	\$4,538	\$4,845	\$4,967	
Bridge Worker 2	2	\$4,538	\$4,845	\$4,967	
Traffic Control Worker 2	2	\$4,538	\$4,845	\$4,967	
Stores Clerk	3	\$4,652	\$4,967	\$5,089	
Automotive Service Worker	3	\$4,652	\$4,967	\$5,089	
Bridge Worker 3	4	\$4,774	\$5,089	\$5,247	
Maintenance Worker 3	4	\$4,774	\$5,089	\$5,247	
Traffic Control Worker 3	4	\$4,774	\$5,089	\$5,247	
Veg Management Tech 1	4	\$4,774	\$5,089	\$5,247	
Bridge Worker 4	6	\$5,047	\$5,390	\$5,532	
Maintenance Worker 4	6	\$5,047	\$5,390	\$5,532	
Mechanic*	6	\$5,047	\$5,390	\$5,532	\$5,656
Veg Management Tech 2	6	\$5,047	\$5,390	\$5,532	
Leadworker**	+ five percent (5%)				
* - Range 6, Step 4 reserved for Mechanics with one (1) ASE master certification.					
** - Appointment as a Leadworker adds the Leadworker supplemental classification to a position and increases the employee's current wage rate by five (5%) percent.					

This Agreement is binding upon the undersigned parties and their representatives and shall become a permanent part of the labor agreement unless the parties agree to modify or remove it in subsequent negotiations.


IN WITNESS WHEREOF, both parties have set their hands and seals on the dates shown.

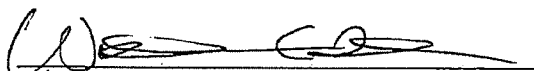
FOR THE COUNTY:

FOR THE UNION:

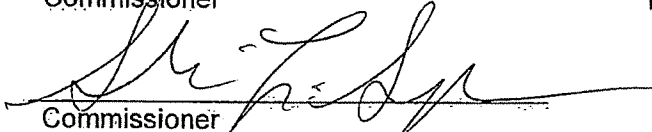
BOARD OF COMMISSIONERS


Chairman


Michael Beranbaum,
Secretary Treasurer


Commissioner

6/11/2022
Date


Commissioner

6-14-2022
Date

APPROVED AS TO CONTENT:


Linn County Administrative Officer