

FILED

JUN 14 2023

STEVE DRUCKENMILLER, CLERK
By *[Signature]*
Clerk



I, Steve Druckenmiller, County Clerk for Linn County, Oregon, certify that the instrument identified herein was recorded in the Clerk records.

Steve Druckenmiller - County Clerk



BEFORE THE BOARD OF COUNTY COMMISSIONERS
FOR LINN COUNTY

IN THE MATTER OF A LETTER OF UNDERSTANDING BETWEEN LINN COUNTY ROAD DEPARTMENT AND TEAMSTERS LOCAL UNION NO. 670 and LINN COUNTY

RESOLUTION &
ORDER NO. 2023-220
(Letter of Understanding)

COMES NOW, Darrin L. Lane, Linn County Administrative Officer, in a regularly scheduled and duly advertised meeting on June 13, 2023, and respectfully requests that the Board of County Commissioners for Linn County (Board) approve a Letter of Understanding with the Teamsters Local Union No. 670 in the form found in Exhibit 1, attached hereto; and

WHEREAS, The Board having reviewed the Letter of Understanding, and being fully advised by staff; and, now, therefore, be it

RESOLVED, That the Letter of Understanding as set forth in Exhibit 1 for the Teamsters Local 670, be approved; and

ORDERED, That duplicate originals conforming to Exhibit 1 be executed this day, that the originals bear this resolution and order number, and that the fully-executed originals be distributed as follows:

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- 1 (1) the originals to be distributed to Darrin L. Lane for signatures; and
- 2 (2) a copy to be returned to the Linn County Board of Commissioners for filing.

3 Dated this 13th day of June, 2023.

BOARD OF COUNTY COMMISSIONERS
FOR LINN COUNTY

| | AYE | NO |
|---|-----|-------|
| <u>Roger Nyquist</u> Roger Nyquist, Chairman | X | _____ |
| <u>William O. Tucker</u> William O. Tucker, Vice Chair | X | _____ |
| <u>Sherrie Sprenger</u> Sherrie Sprenger, Commissioner | X | _____ |

11 APPROVED AS TO CONTENT:

12 Darrin L. Lane
13 Darrin L. Lane
Linn County Administrative Officer

APPROVED AS TO FORM:

Eugene J. Karandy II
Eugene J. Karandy II
County Attorney for Linn County



Office of the County Attorney
for Linn County
PO Box 100
Albany, OR 97321

SCHEDULE "A" – WAGES

| Teamsters Local 670 Monthly Wage Rates – Effective June 1, 2023 | | | | | |
|---|---------------------|---------|---------|---------|---------|
| Classification | Range | Step 1 | Step 2 | Step 3 | Step 4 |
| Maintenance Worker 1 | 1 | \$4,190 | \$4,477 | \$4,599 | |
| Maintenance Worker 2 | 2 | \$4,514 | \$4,818 | \$4,940 | |
| Bridge Worker 2 | 2 | \$4,514 | \$4,818 | \$4,940 | |
| Traffic Control Worker 2 | 2 | \$4,514 | \$4,818 | \$4,940 | |
| Stores Clerk | 3 | \$4,626 | \$4,940 | \$5,062 | |
| Automotive Service Worker | 3 | \$4,626 | \$4,940 | \$5,062 | |
| Bridge Worker 3 | 4 | \$4,748 | \$5,062 | \$5,219 | |
| Maintenance Worker 3 | 4 | \$4,748 | \$5,062 | \$5,219 | |
| Traffic Control Worker 3 | 4 | \$4,748 | \$5,062 | \$5,219 | |
| Veg Management Tech 1 | 4 | \$4,748 | \$5,062 | \$5,219 | |
| Bridge Worker 4 | 6 | \$5,019 | \$5,361 | \$5,502 | |
| Maintenance Worker 4 | 6 | \$5,019 | \$5,361 | \$5,502 | |
| Mechanic* | 6 | \$5,019 | \$5,361 | \$5,502 | \$5,625 |
| Veg Management Tech 2 | 6 | \$5,019 | \$5,361 | \$5,502 | |
| Leadworker** | + five percent (5%) | | | | |
| * - Range 6, Step 4 reserved for Mechanics with one (1) ASE master certification. | | | | | |
| ** - Appointment as a Leadworker adds the Leadworker supplemental classification to a position and increases the employee's current wage rate by five (5%) percent. | | | | | |

Teamsters Local 670 Monthly Wage Rates – Effective June 1, 2024

| Classification | Range | Step 1 | Step 2 | Step 3 | Step 4 |
|---|---------------------|---------|---------|---------|---------|
| Maintenance Worker 1 | 1 | \$4,284 | \$4,578 | \$4,702 | |
| Maintenance Worker 2 | 2 | \$4,616 | \$4,926 | \$5,051 | |
| Bridge Worker 2 | 2 | \$4,616 | \$4,926 | \$5,051 | |
| Traffic Control Worker 2 | 2 | \$4,616 | \$4,926 | \$5,051 | |
| Stores Clerk | 3 | \$4,730 | \$5,051 | \$5,176 | |
| Automotive Service Worker | 3 | \$4,730 | \$5,051 | \$5,176 | |
| Bridge Worker 3 | 4 | \$4,855 | \$5,176 | \$5,336 | |
| Maintenance Worker 3 | 4 | \$4,855 | \$5,176 | \$5,336 | |
| Traffic Control Worker 3 | 4 | \$4,855 | \$5,176 | \$5,336 | |
| Veg Management Tech 1 | 4 | \$4,855 | \$5,176 | \$5,336 | |
| Bridge Worker 4 | 6 | \$5,132 | \$5,482 | \$5,626 | |
| Maintenance Worker 4 | 6 | \$5,132 | \$5,482 | \$5,626 | |
| Mechanic* | 6 | \$5,132 | \$5,482 | \$5,626 | \$5,753 |
| Veg Management Tech 2 | 6 | \$5,132 | \$5,482 | \$5,626 | |
| Leadworker** | + five percent (5%) | | | | |
| * - Range 6, Step 4 reserved for Mechanics with one (1) ASE master certification. | | | | | |
| ** - Appointment as a Leadworker adds the Leadworker supplemental classification to a position and increases the employee's current wage rate by five (5%) percent. | | | | | |

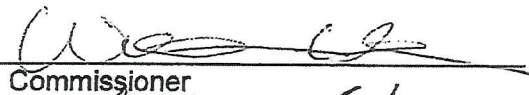
This Agreement is binding upon the undersigned parties and their representatives and shall become a permanent part of the labor agreement unless the parties agree to modify or remove it in subsequent negotiations.

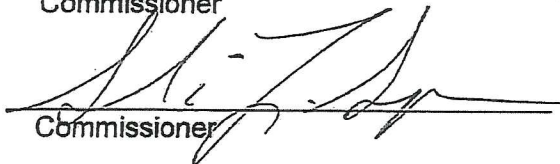
IN WITNESS WHEREOF, both parties have set their hands and seals on the dates shown.

FOR THE COUNTY:

BOARD OF COMMISSIONERS



Chairman


Commissioner


Commissioner

6-13-2023
Date

FOR THE UNION:


Michael Beranbaum,
Secretary Treasurer

6/22/2023
Date

APPROVED AS TO CONTENT:


Linn County Administrative Officer